CEO Update

Recently you have seen me giving lots of tours. This is all part of promoting UCO and the many fantastic things we accomplish each day. Often you will see staff from Honda touring our facility. We always welcome Honda staff when they want to visit.

On September 1, you saw me giving a tour to Hardin County Service Consultants. UCBDD Superintendent Kara Brown now serves in Hardin County too, and she wanted the Hardin County team to see what's happening at UCO in hopes of helping to create more employment opportunities for individuals in Hardin County.

On September 6, individuals from We Can Too in St. Marys came to visit. We Can Too is an employer like UCO. They really liked what they saw here at UCO.

On September 12, we were honored to be selected by UCBDD to host three individuals from the Ohio State Department of Developmental Disabilities. The DODD wanted to visit Union County to see what was unique here about Union County and UCO helped kick off the visit with their tour here. The group also visited:

Harold Lewis School, Union Rural Electric, City Hall (to learn about the economic growth and the 33 Smart Corridor), Benny's, Creative Foundations, Scotts Associ ates' Store, and Union Station.

While traveling on the bus between stops, the group heard about our local Special Olympics, transportation, community employment, Neighbor to Neighbor, The Adaptive Adventure Sports Coalition (TAASC). Also on the tour, they saw the Marysville Honda Campus and three of our eight historic covered bridges. To say it was a whirlwind tour is an understatement, but they saw how collaborative, unique and supportive Union County really is. DODD was very impressed and UCO is a proud part of our community's success. I expect to see some pictures from UCO on the DODD website later on.

Thank you to everyone at UCO for the incredible work you do every day! I love giving tours of UCO to help others see how unique we are. A special thanks to Ryan, Jessie, and Clyde for taking a couple minutes during the DODD tour to tell your story! I could not be more proud to say that I work here.

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FY 18 - 02
September/ October
2017

UCO News

YOU NEED TO KNOW

UCO Industries is proud to become a drug free workplace. The new policy will be put into place September 30th and will be implemented company wide. Training is taking place over the months of September and October 2017. The banner shown above, will be posted at the front entrance! Employees need to know testing will take place for new hires, after an accident, upon reasonable suspicion of being under the influence, and upon return to work after more than a month off. If you have any questions or concerns you are encouraged to speak with Dave Amerine (CEO), Heidi Schultz, or Jessica Joseph.

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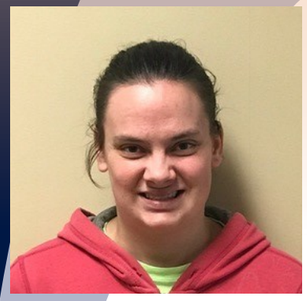
Sequent Baseball Outing

EMPLOYEE SPOTLIGHT:

TABBY MILLER



What keeps you at UCO?

Being able to come and see my friends everyday

Favorite Hobbies/ interests

Watch TV

Favorite Food

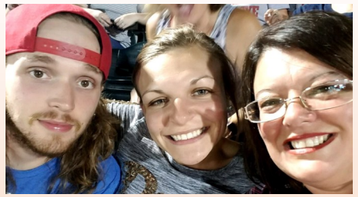
Pizza!

Pepperoni and Mushroom

Favorite Movie

Comedies

Sequent employees attended an end of summer outing to a Clippers Baseball game on Friday, August 18th! The team enjoyed lots of laughs and cracker jacks as the Clippers beat Pawtucket, ending the game with a score of 11 to 4!



Halloween Dress Up

Halloween is right around the corner! All employees are welcome to dress up and show their Halloween spirit on Tuesday, October 31st. The following stipulations are in place as dress code for this day: NO masks, NO fake weapons, NO costume make-up, NO loose clothing. If your costume or any parts of it are deemed inappropriate by management, you will be asked to change or not be able to work.

"OUR MISSION IS TO PROVIDE PAID EMPLOYMENT OPPORTUNITIES, IN INTEGRATED COMMUNITY SETTINGS, FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES."

New Hires

Carlie Barns

Jennifer Legge

UCO has had a lot of changes recently! We have hired some new staff and promoted others! Both Lorie Masters and Jim McCoy have been promoted to Shipping Specialists! Amy Clay has been promoted to Warehouse Specialist.

Sheila Drumm has been promoted to Operations Specialist. With all the promotions we have added 2 new Auditors with one more coming soon! Please welcome Carlie Barns and Jennifer Legge!

EMPLOYEE COUNCIL

Being on the employee council gives you a chance to become a voice for your fellow team members. We are always looking for new members and encourage anyone who would like to be involved to speak up and join our council! In our meetings we discuss this newsletter and all the information staff needs to know! We also discuss the suggestions you have to make UCO better! Check the suggestion box by the production area! We have new suggestion cards! You can easily write a suggestion and place in the box anonymously.

I enjoy being on this council to hear everyone's ideas and working to make UCO an even better place to work!

Jessica

MEMBERS: Dave Amerine, Wayne Barker, Stacie Neubauer, Jim McCoy, Shawn Smith, Chris Waters, Lorie Masters, Travis Wilson, Lashonda Wright, Jessica Joseph and Clyde Hamilton.

Board Member Feature!

Carman Wirtz is a human resources professional with more than 21 years of experience. She currently serves as Senior Vice President of Human Resources with the Columbus Zoo. Recently Carman was named Small Business Executive of the Year by Columbus CEO magazine! Congratulations Carman and Thank you for your service to UCO Industries. We are very grateful!