CEO Update

Many of you may have seen Josh Montgomery and his MHS CAPS students here on Tuesday and Thursday mornings. Sarah Snapp has been working with them to provide a real life work experience while they spend time at UCO. Initially, they filled out job applications, then Sarah interviewed them. Sarah had them complete new hire paperwork, trained them for jobs at UCO and now the students are working in various jobs at UCO. We are happy to partner with Josh and MHS to provide this opportunity for the students. The Marysville Journal Tribune recently featured an article about this partnership on the front page.

UCO is excited to offer a 401(k) or STABLE account long term savings program for all our employees. Starting in January 2018, UCO will contribute an additional 4% of earnings into a STABLE account as long as our Associates have set up an account for themselves. Be sure to give Ted or Dave your account number. For the rest of the employees who work at least 500 hours per year, UCO will match the amount each employee contributes into their 401(k) account, up to 4%. These programs provide an excellent way to save for the future, and the Leadership team encourages everyone to participate.

UCO INDUSTRIES
16900 Square Dr.
Ste 110
Marysville, OH 43060
937.645.6756 ph
937.644.9799 fx

UCO News Issue FY 18 - 03

November/December Issue

FY 18 - 03
November/ December
2017

UCO News

YOU NEED TO KNOW

UCO is ready for the holidays! The annual Thanksgiving lunch will be held Wednesday, November 22nd at 11:45am. Heflins is catering again this year, providing a full meal with all the fixins'. On December 22nd we will be having our Annual Year-End Winter party.

We will be having pizza from Donato's pizza, salad and cake from Sam's Club. Activities include, music, karaoke and dancing! Crafts, and new this year, Snowman BINGO! December 22nd will be a non-production day, starting at 10:00am. Hope to see you all there!

December Employee Shred Day

Do you have old paper and files laying around that you don't need to keep any longer? Let Larry and Jim from File 13 take care of it for you!! Pick up boxes at UCO to collect all your unwanted paper during the week of December 11th. (No newsprint please.) Boxes will be outside Bobbi and Sarah's office. Bring the box back full of paper to File 13 one day before your shift the week of December 18th, and Larry and Jim will confidentially shred it for you. Enjoy the New Year free of that unwanted paper, and have peace of mind that none of your information was leaked!!

In This Issue:

Veterans Day Pg. 2
December Shred Day Pg. 2
New Hires Pg. 3
CEO Update Pg. 4

UCO INDUSTRIES

EMPLOYEE SPOTLIGHT:

DOT DENNIS

What keeps you with UCO?

It is a good company and easy to work with, and everyone is treated pretty equal

Why did you join UCO?

My previous company had shutdown and I saw the ad in the paper

Favorite Hobbies/interests

Reading, anything to do with true stories, and the Amish

Favorite Food

Steak or Chicken

Favorite Movie

The Coalminers Daughter

Veterans Day 2017

UCO celebrated Veterans Day on Friday, November 10th. The staff enjoyed muffins, fruit and juice while recognizing our staff that had served. The display was up all week giving our staff a chance to recognize their loved ones with a card sharing their name, service area, and time served.

HOW TO
TREAT OTHERS WITH RESPECT

Treating people with respect makes your world a nicer place to live in, whether it's at home, at work, or out in the community. And it's easy - all you have to do is treat people the way you like to have them treat you. Here are a few ideas.

- Don't insult people or make fun of them.
- Listen to others when they speak.
- Value other people's opinions.
- Be considerate of people's likes and dislikes.
- Don't mock or tease people.
- Don't talk about people behind their backs.
- Be sensitive to other people's feelings.
- Don't pressure someone to do something he or she doesn't want to do.

At UCO, we value our differences and want to make UCO a great place to work. We don't expect everyone to be best friends, but we do expect everyone to treat others with respect. Together we can make UCO great!

"OUR MISSION IS TO PROVIDE PAID EMPLOYMENT OPPORTUNITIES, IN INTEGRATED COMMUNITY SETTINGS, FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES."

New Hires / Promotions

Coltin Harrington

Travis Wilson

New Hires/Promotions: UCO would like to welcome our newest hire! Coltin Harrington joined us as a Quality Auditor in October. You may have also seen Karleigh Mahood working here a couple afternoons each week. Karleigh is an intern from Marysville STEM High School.

She is working with us to help improve our presence on social media. Welcome Coltin and Karleigh!! UCO also wants to congratulate Travis Wilson, who was recently promoted to Senior Operations Specialist/Safety Leader. Congratulations Travis!!

EMPLOYEE COUNCIL

Did you know some of our associates make art work occasionally!? This flip-flow artwork is for sale! The artwork out currently is all sold but there will be more soon. It can be found in the main hallway leading to the Commons. Ashley, the art teacher has been teaching the staff about warm and cool colors and what 2 colors make a different color. Their next project will be coasters, these will also be for sale! The associates always sign their work, in case you want to know who created it!. Special requests are always welcomed. See the art teacher Ashley, for more information.

MEMBERS: Dave Amerine, Wayne Barker, Stacie Neubauer, Jim McCoy, Shawn Smith, Chris Waters, Lorie Masters, Travis Wilson, Lashonda Wright, Jessica Joseph and Clyde Hamilton.

Board Member Feature!

Melanie Ziegler is a marketing, communications and public relations professional with more than 20 years of experience. She began her career with Select Sires, Inc. of Plain City working with their international markets and since 2001 has been part of the Memorial Health team, currently serving as Vice President of Community Engagement. Thank you Melanie for your hard work and dedication to UCO!