CEO Update

Hi everyone! You might be noticing some changes on the building recently. The purple stripe on our building and the purple doors were starting to look pretty bad with the paint "chalking" and peeling. You expect that to start happening when paint is over 10 years old, so our very own Travis Wilson is leading the team to prep and repaint, along with power-washing the block. The stripe on the corner of the building where UCBDD rents office space from us, will remain purple. The rest of the stripe and doors will be painted in UCO blue. The front of the building is looking good now, and the sides and back will follow. See the pictures below of the work in progress.

You may have also noticed a new light on the corner of our building to light up the parking lot. With shorter days ahead, most of us will arrive or leave after dark, and we want to improve the safety and security of our building. The first light was installed as a test to make sure it's the kind of light we want. We will have similar lighting all around the building installed in September.

Speaking of Safety, Heidi Schultz is busy working on this year's Drug Free Workplace training program, and also strengthening our workplace violence program. The Safety Committee is working with the Marysville Police Department to assess our program and recommend changes. Watch for upcoming training sessions on both of these issues. These are additional ways the Safety Committee is working to keep you safe at UCO!

UCO INDUSTRIES

16900 Square Dr.
Ste 110
Marysville, OH 43060
937.645.6756 ph
937.644.9799 fx

UCO News Issue FY 18 - 09

September/October issue

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September/October
2018

UCO News

YOU NEED TO KNOW

Travis Earns New Certification

Congratulations to Travis Wilson, Senior Safety and Operations Specialist, for completing his 30-Hour Certification in Outreach Training by OSHA (Occupational Safety and Health Administration). He is committed to learning everything he can about safety to help further strengthen our Safety Program here at UCO.

For Travis, this certification means increasing his knowledge and effectiveness on safety issues, and being able to add value to UCO operations. Be on the lookout for new safety topics as Travis prepares training courses for the team here at UCO.

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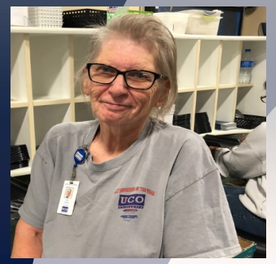
UCO INDUSTRIES

EMPLOYEE SPOTLIGHT:

SUE HARMON



What keeps you with UCO?

The people, associates and friendships that I've developed.

Why did you join UCO?

I had spare time and needed something to do.

Favorite Hobbies/interests

I like to do crossword puzzles, cook and bake and volunteer at church.

Favorite Meal

Broasted chicken.

Favorite Movie

Sound of Music.

What would you like others to know about you?

I'm compassionate on what I believe in. I am very giving and try to help others and go above and beyond.

Making Good Decisions at Work

You can be successful at UCO if you:

- Be nice to people;
- Speak politely, don't be rude or yell at others;
- Keep your hands to yourself;
- Say please and thank you;
- Respect other people's space and property;
- Clean up after yourself;
- Follow the rules and work instructions;
- Be on time to work in the morning, after lunch and after break; and
- Cooperate with UCO staff and your co-workers.

BINGO

As our newsletter goes to press, we continue our 2018 Union County United Way campaign. BINGO cards have been purchased. Numbers are being called. Prizes will be won! We're having fun and your support for this great cause is appreciated!!

"OUR MISSION IS TO PROVIDE PAID EMPLOYMENT OPPORTUNITIES, IN INTEGRATED COMMUNITY SETTINGS, FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES."

New Faces

Be sure to welcome our new employees and make them feel a part of the UCO family. Together, we make UCO great!!

Angie

Production Trainer

"I'm looking forward to new opportunities with UCO Industries. I have always gained satisfaction out of working with the individuals. Very rewarding."

EMPLOYEE COUNCIL

MEMBERS: Chris Waters, Clyde Hamilton, Dave Amerine, Jessica Joseph, Jim McCoy, Jon Herron, Lana Sharpe, LaShonda Wright, Alyssa Day, Lorie Masters, Shawn Smith, Stacie Neubauer, Travis Wilson, and Wayne Barker.

The Urban Dictionary defines family as: REAL **family** is a bondage that cannot be broken by any means. A group of people, usually of the same blood (but do not have to be), who genuinely love, trust, care about, and look out for each other. For five years I have considered everyone at UCO as family. We spend a lot of time together, we build strong relationships and sometimes we argue like a home family. But it is very important that we look out for each other, that we help each other and we try to put others before ourselves. If we can look at each other in this light we shall become very successful as a business that all the others strive to be. Give it a try, you will like who you become!!!

jim

Safety News

The Safety Committee continues to walk through our building monthly, making sure to identify any potential hazards which might exist and then making sure it's fixed. They are currently evaluating whether or not to add cameras for additional security.
You can play a significant part in safety by always thinking safety first while you are on the job. If you see anything that doesn't look safe, please let your supervisor or a safety team member know.