CEO Update

Hi everyone! It's been a couple busy months!! Let me give you the highlights:

- We finished up our United Way campaign, raising a **whopping $3,493;** blowing our goal of $3,000 out of the water! Last year we raised $2,472. What an increase over last year!! Thanks for helping make Union County a great place to live and work!

- Buttons, buttons, where are the buttons?!? Thank you to MicroCenter, our newest customer, and the large project they gave us to bag and price over 26,000 buttons for their newest product; a build-it-yourself arcade game. Buttons of all colors . . . what a fun project!

- Honda just announced that UCO has been awarded new business to package emergency tire cover bags for the 2021 TLX model. This will be another new product for UCO and we are honored to have been selected by Honda for this business.

- We received a great question/suggestion in the suggestion box and in case you missed the response, I am repeating it here: The question was "What does it take to be promoted at UCO?" Making the decision about who is best for any job, is based upon previous experience, job performance at UCO, and education/preparation for the job being sought. The best way to earn a promotion is to perform your current job exceptionally well, and ask your supervisor what skills you need to develop in order to be promoted! Did you know that about ½ of our full time employees have been promoted while at UCO?

- Be sure to follow UCO Industries on Facebook to help you stay informed about what's happening.

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FY 18 - 11
November/December
2018

UCO News

YOU NEED TO KNOW

As unbelievable as it is, we are into November with the end of the year fast approaching. We've got some great events planned to both thank you and to celebrate what we have accomplished in 2018.

On Wednesday, November 21st, we will enjoy a Thanksgiving meal prepared by Heflins Catering, Turkey, dressing and all the trimmings! We will eat at 11:30. Be sure to bring your appetite that day!

Friday, December 21st, will be our Year End Party. There will be pizza and pop, cake for dessert, a DJ with dancing, photographer, face painting, crafts and BINGO. The fun starts at 10:00! Monday, December 24th begins the UCO Holiday shutdown running until Tuesday, January 1st. We will welcome the new year as we return to work on Wednesday, January 2nd!

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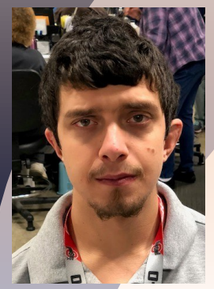
UCO INDUSTRIES

EMPLOYEE SPOTLIGHT:

MICHAEL DILLON



What keeps you with UCO?

All the Perks, vending machines and cedar point trips

Why did you join UCO?

Wanted to earn money for stuff

Favorite Hobbies/interests

Video Games, TV, playing with my dog Rascal

Favorite Meal

Pizza

Favorite Movie

The first Purge

What would you like others to know about you?

I love the Patriots, and I am going to be an Uncle soon!

Halloween Fun!

UCO employees enjoyed Halloween this year by dressing in their favorite costumes and enjoying delicious Halloween cut-out cookies. We had some interesting characters, from the green Power Ranger who was ready to eat some Crispy Bacon standing beside him, too a tall, lean Pirate. Mrs. Potato Head made an appearance to, but kept changing her face so it was tough to keep track of her through the day. We even had one of our Shipping Totes trying to steal the show, in all his labeled glory. A good time was had by all!

"OUR MISSION IS TO PROVIDE PAID EMPLOYMENT OPPORTUNITIES, IN INTEGRATED COMMUNITY SETTINGS, FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES."

New Faces

Be sure to welcome our new employees and help them feel a part of the UCO family. Together, we make UCO great!! (Cynthia – 2nd shift, Mark from Hardin Co., and Tyler – 2nd shift) are this month's new hires.

Cynthia

Mark

Tyler

In addition to new faces, a few of our current employees will be taking on some new responsibility! Heidi will now be our head of safety here at UCO and Patrick will be doing our accounts payable!

EMPLOYEE COUNCIL

What do you have to be thankful for? Is it your friends, family, your job or a nice gesture someone did for you? As we come up on the holidays be sure to tell someone you care about how much they mean to you or how grateful you are for them! "Feeling grateful but not expressing it is like wrapping a present but never really giving it"! ~William Ward

Jessica

MEMBERS: Chris Waters, Clyde Hamilton, Dave Amerine, Jessica Joseph, Jim McCoy, Jon Herron, Lana Sharpe, LaShonda Wright, Alyssa Day, Lorie Masters, Shawn Smith, Stacie Neubauer, Sheila Drumm and Wayne Barker.

Employee Shredding

Do you have old paper and files laying around at home that you don't need to keep anymore? Let Jim, Caleb and Larry in File 13 take care of them for you. Pick up boxes to collect your unwanted paper from outside Sarah and Bobbi's office the week of December 10th. (No newspaper please) Bring the boxes back full of paper to File 13 during the week of December 17th. All the paper will be shredded confidentially, and none of your information will be leaked!