CEO Update

October this year marks not only the 75th observance of National Disability Employment Awareness Month, but also the 30th anniversary of the Americans with Disabilities Act (ADA).

The ADA is landmark civil rights legislation that works to increase access and opportunity for people with disabilities across society, including in the workplace. The UCO Leadership team is pleased to offer important jobs to you. Contributing to Honda's extensive line of vehicles and to their success continues to be a critical part of UCO's legacy and continuing operations.

The Team from the U.S. Department of Labor made the following statements in their press release:

"Ensuring that America's workplaces continue to include and accommodate people with disabilities will be an important part of our economic rebound," said U.S. Secretary of Labor Eugene Scalia. "Looking ahead, the Department will remain focused on the policies that led to a strong economy and record-low unemployment rates for persons with disabilities prior to the pandemic. A vigorous economic rebound and job growth will, alongside the Americans with Disabilities Act, increase access and opportunity for Americans with disabilities."

"People with disabilities are experienced problem solvers with a proven ability to adapt," said Office of Disability Employment Policy Deputy Assistant Secretary, Jennifer Sheehy. "Now more than ever, flexibility is important for both workers and employers. National Disability Employment Awareness Month celebrates the ingenuity people with disabilities bring to America's workplaces."

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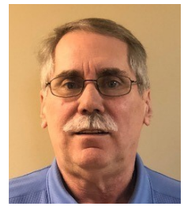
UCO News
YOU NEED TO KNOW

File 13 is Growing!!

Jim

Caleb


Larry

Coltin

John

File 13 is growing!! You may have noticed some more buzzing in the warehouse or saw some extra blue shirts around. Coltin and John two previous UCO employees both accepted promotions to move into File 13 and take on a brand new exciting expansion! File 13 was able to use our NAID certification which allowed us to become the contract holder for the State of Ohio to provide the shredding service to the State Agencies. Coltin and John are driving in to Columbus almost every day picking up paper and bringing it back for shredding. Jim and Caleb are doing the same for all our other customers here in Marysville and the surrounding areas! Larry is back there daily shredding. We have almost 5 times more volume of paper coming through now and we are still expecting to grow even more in the near future!

On Saturday, October 24th we were able to hold our Annual Shred day here in Marysville.

In This Issue:

Employee Spotlight Pg. 1
New Faces 2
UCO Activity Insert 3
CEO Update Pg. 4

UCO INDUSTRIES

New Faces

We have some new faces here at UCO. Be sure to say hi to someone and make them feel welcome!

Alexa - Associate

Nancy - Associate

Discount Fashion Warehouse

UCO has a new customer, Discount Fashion Warehouse, headquartered in Plain City, OH. The second shift area has begun taking on a few different jobs as needed including retagging clothes for sale and sorting, repacking and labeling shoes for resale.

"OUR MISSION IS TO PROVIDE PAID EMPLOYMENT OPPORTUNITIES, IN INTEGRATED COMMUNITY SETTINGS, FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES."

Word Search

Tear off this page and turn in your completed search. Those with the most correct answers will be entered in a drawing for a UCO Shirt. There will be 3 winners! Please turn in your completed page to the box outside of Sarah's office by Friday, October 30th, 2020.

T	A	O	F	E	T	G	A	D	I	A	N	L	N
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C	I	T	N	U	O	C	S	I	D	A	A	G	T
C	J	G	B	E	L	A	C	R	A	H	E	A	L
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T	X	C	N	T	C	S	E	O	H	S	E	Y	C
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Certification
Discount
Legacy
Coltin
Alexa
John
ADA

Anniversary
Warehouse
Agency
Nancy
Shoes
Box
Tag

State of Ohio
Fashion
Caleb
Larry
Dress
NAID
Jim