CEO Update

As you know, we conduct employee satisfaction surveys every 18 months to evaluate how everyone feels about working at UCO. Similar to what most companies hear on surveys, you've also said that you would like to earn more money. We've listened and continue to evaluate our pay scales against comparable jobs in the community so we stay competitive.

For our employees working less than eight hours per day, we base our production line hourly rate on the minimum wage, paying above the minimum wage. That also means every time the minimum wage goes up, so does the hourly rate for the production lines at UCO. Since 2016, our hourly pay rates have gone up an average of 2% per year and we've passed that on to you.

Beginning in May, we are implementing a new program to increase the hourly rate for our employees each 5 years you are employed with us. That means once you've worked at UCO for 5 years, you will get a bump in your hourly rate. The same thing will happen after 10 years, etc. We want to reward you for continuing to be a good employee and staying with UCO.

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UCO News Issue FY21-4

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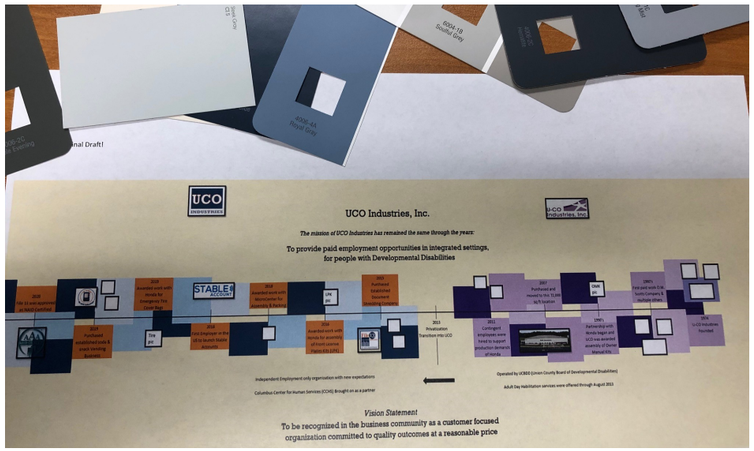
UCO News

YOU NEED TO KNOW

New Timeline Wall at UCO



UCO Industries has been in business since 1974. There is a significant amount of exciting changes that have taken place over the last 46 years. This new Timeline can be found near the front entrance by the Board Room. The entire hallway wall has been repainted with colorful representation for our original business of U-CO and the change over after our privatization to UCO. We will soon be doing a full Facebook campaign to show the progress of the wall and how it transformed as well as a full look at each milestone! Be sure to come check out the wall in person before the Facebook campaign starts!

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UCO INDUSTRIES

New Faces

We have some new faces here at UCO. Be sure to say hi to someone and make them feel welcome!

Brenda - Contingent

MaryJo - 2nd Shift Assist.

Sheila - Contingent

Connie– Inspector

Tonja - Inspector

Cindy - CFO

Summer Picnic Update

COVID has certainly put a damper on many things in the last year and our parties are no exception. We have been following CDC and state guidelines closely and will continue to. As we watch the current restrictions we will make a decision on this years summer picnic.

If we are able to, we will have a small celebration here at UCO, otherwise we will bring in pizza for lunch on our last working day before our summer shutdown.

"OUR MISSION IS TO PROVIDE PAID EMPLOYMENT OPPORTUNITIES, IN INTEGRATED COMMUNITY SETTINGS, FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES."

Name: _____

Word Search

Tear off this page and turn in your completed search. Those with the most correct answers will be entered in a drawing for a UCO Shirt. There will be 3 winners! Please turn in your completed page to the box outside of Sarah's office by Thursday, May 27th!

O D Z N U H T T R Q R O K X Z O D I J W
W G K V U E S G E F Y Y A J H K T B J J
O U N W C B C P I C N I C R G C D O K Z
V Q V Z Q L R T T Q I J O Z T F F Z J D
W K S M E T N E C M J A I O C T B O P Z
R S T R A V I X N T J O A J T H N C Q S
S G X R A Y W M R D Q X F U S I Q O W H
I U X U C O Q I E I A N D U A S Z N Z E
P H M C R S Y Z I L B T G S T T Y N S I
F C Q M M Q P Z J A I J U W I O H I H L
J A M D E W O X E D W N J I S R J E M A
P W C R U R V C U I X A E X F Y C E K K
S G E E N R Z P D Y L U G R A Q C Y C M
Y Q M W B T U O V H P U M E C O I Z O X
Z Z P A Q O N E W F A C E S T O N I E T
D B L L V N O X Z U H X I F I S D V A C
R N O L M J I K H M P R L W O R Y N D K
Z I Y K H A E G U I D E L I N E S M B R
Y X E S C A D E A D T I V D M A R Y J O
Z S E A B N S O D E Y Q W C S X O D O N

Satisfaction	Guidelines	Timeline	Facebook
Employee	History	Brenda	New Faces
Connie	MaryJo	Sheila	Tonja
Picnic	Wage	UCO	Summer
Cindy	May	Wall	